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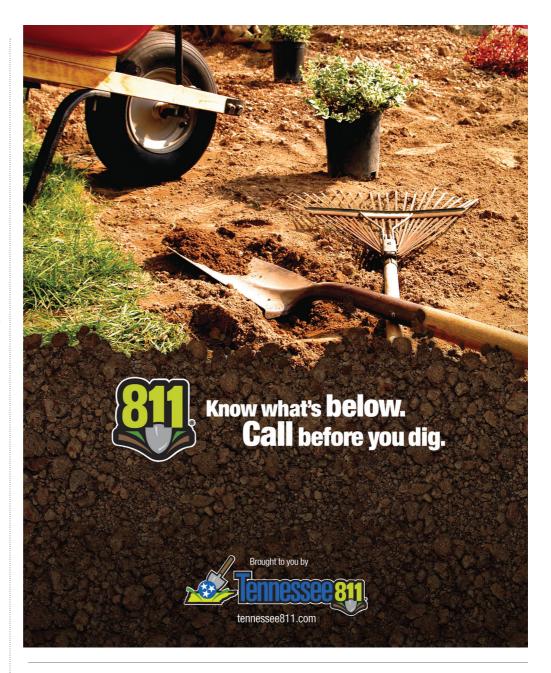
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## Bridging the Digital Divide:

# A Decade of Erwin Fiber



Building connections: A bucket crew hanging a new Network Access Point (NAP) to enable splicing for customer drops and expand service capabilities.



Final connection: A splicer meticulously working to splice the drop fiber to the NID on the side of the house, bringing reliable fiber service directly to the customer.

#### By Brittnee Bryant

In today's ever-growing digital world, it's hard to imagine what life would be like without high-speed internet. However, Erwin and Unicoi County residents did not always have high-speed internet readily available to them. For years, the community endured subpar internet service. Recognizing that gap, Erwin Utilities saw an opportunity to help the community thrive in the digital age.

Now, 10 years later, more than 5,000 customers are connected with Erwin Fiber.

"Being in the community, being part of the community, and providing other utility services—electricity, water, and wastewater—we know the community better than anyone. We felt it was our responsibility to provide true, reliable high-speed broadband service to our community," says Lee Brown, President and CEO of Erwin Utilities.

So, how did a bold idea to connect residents to high-speed internet evolve into the backbone of a community? To answer that, we need to journey back to where it all began—with a vision for a more connected future.

#### Laying the Foundation

The 1996 Telecommunications Act passed by Congress had some core goals in mind, including lowering costs to customers, improving education for students and bringing "big city" benefits like telemedicine to rural areas. Unfortunately, the result of this legislation was not as one might have hoped. There ended up being fewer telephone and community antenna television (CATV) companies, costs dramatically increased and there were no "big city" benefits due to smaller markets not being wired.

In 1999, Tennessee House Bill 1032 was passed, allowing Tennessee Municipal Electrics and Co-ops into the CATV and telecommunications business.

This led to the idea of expanding services for Erwin and Unicoi County. At the request of the Town of Erwin, Board of Mayor and Alderman, Erwin Utilities began exploring the possibilities. This would be the push behind several feasibility studies conducted on the subject.

EU's first Internet and CATV
Feasibility Study took place in 2000. The study considered Fiber to the Home (FTTH) and Hybrid Fiber Coax (HFC). The price tag for FTTH was more than \$20,000,000, while HFC was more than \$9,000,000. The conclusion suggested waiting for technology to improve and for the price of fiber to come down. The conclusion also showed FTTH was the future, and it would be worth the wait. The study was updated in 2001 but showed the same results.

#### **Building the Backbone**

In 2010, Stimulus Competitive Grant Funding for broadband became available. Another feasibility study was conducted and showed a price tag of more than \$27,000,000. Grant funding would've covered 50% of the cost; however, EU was not awarded the funding. This did not dampen the vision of EU but rather ignited it more.

In April 2012, John Williams joined EU's team as the first employee dedicated to building the fiber backbone and planning for a Supervisory Control and Data Acquisition (SCADA) upgrade after it was determined fiber would be the best communication platform for this new system. Later that year, a fiber backbone ring was constructed to connect 45 electric, water and wastewater SCADA devices. The backbone was built for extra capacity in anticipation of fiber-to-the-home. This would be the foundation for Erwin Fiber—which Williams would eventually become the director of.

During this time, EU also partnered with Education Networks of America

to provide a fiber connection to all the schools in Unicoi County.

"The impact was immediate," reflects Williams. "The schools upgraded from sluggish 1.5 Mbps T1 lines to blazing-fast 1 Gbps fiber connections. For the first time, teachers and students had access to video streaming, unified phone systems and reliable internet for education."

The company didn't stop with just the construction of the backbone, though. EU continued to work on plans to expand and offer fiber-to-the-home to customers. In 2014, a phased construction plan and business plan were developed to build the fiber system across the entire electric service area.

The business plan was determined to be feasible and in compliance with state law by the Tennessee Comptroller of the Treasury, and the Town of Erwin, Board of Mayor and Alderman granted the final approval in October of that year. Fiber construction, Phase 1, passing 1,230 homes in Erwin, began that November with capabilities of providing Gigabit high-speed internet and VoIP services. In March 2015, the first Erwin Fiber customer was connected.

"We strategically designed and built our system so that it could be built in phases," explains Brown. "We began to build and offer service right in the core of Downtown Erwin, and, as we gained customers, word of mouth traveled, creating greater interest, and we continued building over the next five years to build out our whole system."

Williams attributes the success of getting Erwin Fiber off the ground not just to the team at EU but to surrounding utilities as well.

"Starting a broadband service from scratch isn't easy, and we couldn't have done it alone," he says. "Bristol Virginia Utilities (BVU) played a crucial role in helping us get off the ground, providing direct internet access, help desk support and the ability to resell phone services. Mark Land, Adam Martin and John Fredericks were instrumental during those early days. In fact, John Fredericks eventually joined Erwin Fiber and now leads the team, a testament to the collaborative spirit that built this service."

#### **Erwin Fiber Today**

Today, Erwin Fiber offers bandwidth packages of 200 Mbps and 1 Gig, along with voice services. Despite the early interest in cable TV, Erwin Fiber does not provide this service. According to Brown, when Erwin Fiber launched, the company knew cable TV was already changing, so they decided not to offer it.

"Little did we know, the traditional cable

TV model would change much faster than we anticipated with customers choosing to receive their video (cable) over the internet," says Brown. "Erwin Fiber was the Right Decision at the Right Time and offered at the Right Price."

Over the years, customers have shared glowing reviews, expressing everything from wishing they had switched sooner to calling Erwin Fiber the best provider around. It's feedback like this that fuels the company's commitment to excellence.

"SERVICE, service is at the heart of what we do," emphasizes Brown. "We focus on the customer. Whether it is in a home or a business, we make sure that things work for them. We take time to explain how their devices connect and work with Erwin Fiber. We take the time to do that and give our customers confidence using their new broadband connection to Erwin Fiber. Erwin Utilities is the lifeblood of our community. If our services are not working, no one else can be working."

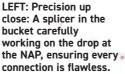
Williams says this is something that has been a focal point for the company since day one.

"The local cable and phone companies had a reputation for poor service and complicated pricing models, so we took the opposite approach," he explains.

continues on page 20



RIGHT: Our splicing crew hard at work in the splice trailer, expertly joining two 144-count fiber cables at the NAP for seamless connectivity.







ABOVE: Our fiber foreman patching an Active Ethernet (AE) service at the POP, ensuring consistent connectivity for our customers.

# Paving Professional Pathways

### Be Pro Be Proud promotes in-demand trade careers

#### By Trish Milburn

For generations, discussions about education focused on "the three Rs," a phrase thought to have originated in the early 19th century to denote reading, writing and arithmetic. While those are still important subjects, today's Tennessee students also learn about the three Ps: pride, progress and professionalism.

A four-year degree is still the goal for many students, depending on the field in which they want to work, but it's not the only path to a prosperous and stable future. That's the message behind the Be Pro Be Proud program, a multistate effort to highlight the opportunities, pride, progress and professionalism of skilled trades workers.

"The program shows them that there are options available after high school for good-paying, honorable jobs," says Connie Vaughn, government relations manager for McKee Foods in Collegedale.

#### Addressing a Need

Skilled trades workers build homes and businesses. They keep electricity flowing through power line maintenance and repair, operate heavy equipment on construction and agricultural sites, drive truckloads of goods to retail destinations and so much more.

The current skilled workforce crisis is a growing concern. The U.S. Chamber of Commerce's Worker Shortage Index shows Tennessee only has 56 workers available for every 100 open jobs. The construction and manufacturing industries, which have high turnover rates and more difficulty filling skilled labor jobs, are among the most in need of an influx of new skilled labor.

According to the National Association of Manufacturers, 82% of U.S. manufacturers have a moderate or serious shortage of skilled production workers. In addition, many individuals with years of experience in skilled trades are nearing retirement, leaving fewer professionals across an array of fields. Of the current skilled trade workers, 67% are 45 or older.

U.S. business leaders, knowing this labor shortage needs to be addressed, came up with Be Pro Be Proud. Launched in Arkansas in 2016, the movement has grown to four other states, including Tennessee, with more scheduled to join the effort in 2025.

Be Pro Be Proud takes an 18-wheeler filled with state-of-the-art, high-tech simulators to schools to introduce students to the modern possibilities of careers in the trades. The unit houses 12 augmented reality and virtual reality simulators for commercial truck driving, heavy equipment operation, electric line work, welding, construction, 3D printing, computer numerical control machining, truck technician and agriculture.



"Students get to experience what these jobs are like through tech they gravitate toward," Connie says, adding that following up with students after they tour the mobile unit is a valuable experience for both sides. "It's so different from a traditional job fair."

"It's a very impressive setup they have," says Brian Solsbee, executive director of the Tennessee Municipal Electric Power Association, which sponsors the electric lineworker bucket truck simulator.

Industry stakeholders make up the Be
Pro Be Proud Founding Council:
Tennessee Chamber of
Commerce and Industry,
Tennessee Road Builders
Association, Tennessee Concrete
Association, Tennessee Trucking
Association, Associated Builders
and Contractors of Greater
Tennessee, Tennessee Forestry Association
and McKee Foods.

Brian says the mobile unit offers a great opportunity to promote the utility trade and great-paying jobs.

"We encourage local utilities to talk to the students when the mobile unit is at a school in their service area," he says.

Shelbyville Power, Water and Sewerage Systems General Manager Jason Reese and SPWS lineworkers attended three stops of the Tennessee Chamber Be Pro Be Proud Career Trailer in their region last year.

"To say we came away impressed would be an understatement," Jason says. "We were able to engage with hundreds of local middle school students at the virtual lineworker simulator and not only assist them but also answer questions and share real-life experiences about our industry. I would encourage all municipal power systems to actively support this initiative." school over a four-year university. When asked about what their parents wanted for them, the stats were even more striking. Seventy-nine percent of them said their parents wanted them to go to a four-year college, while only 5% said their parents were in favor of them going to school to learn a trade.

Connie says changing the negative attitude requires focusing on not only the students but also their parents and even educators.

# Students get to experience what these jobs are like through tech they gravitate toward.

— Connie Vaughn, government relations manager for McKee Foods

#### **Changing Perceptions**

While just about everyone will need the services and skills of a welder, plumber, mechanic, electrician or HVAC technician sooner or later, skilled trades careers have often been viewed as a step below jobs that require a college degree.

According to a 2023 Jobber survey, that stigma persists. Of the 1,000 U.S. adults ages 18 to 20 surveyed, 74% indicated a negative perception of going to technical

"Kids with good grades can also go into the trades," she says. "We want electricians who can do math."

The ever-increasing cost of a college education is another factor when deciding about one's future.

"Four-year universities can cost upwards of \$40,000-plus," says Sarah Burnett, chief of staff and director of foundation for the Tennessee Chamber of Commerce. "Many companies pay for



training for students going into the trades, or students can attend a Tennessee College of Applied Technology for free."

Many companies also pay for employees to earn the necessary degrees to advance their careers while they continue working.

A college education at a four-year university can be a great path to a rewarding career, but it's not necessary for everyone—at least not immediately after high school. Connie points out that someone who works in a trade for a couple of years after high school and then decides to go to college to become an engineer will be a much better engineer because of the hands-on experience.

Sarah agrees.

"On-the-job training and technical skills are in many cases more valuable to manage a factory or small business than a college degree," she says.

Be Pro Be Proud emphasizes the earning potential of jobs in the trades. According to data provided by the organization, the median income for heavy equipment operators is \$49,100, with the top 10% earning \$86,300. The median income for an electric lineworker is \$68,030, with the top 10% making \$108,380 annually. Similarly, the top 10% of plumbers can make close to \$99,000 per year, while the field's median income is \$56,330.

Beyond income figures, the Be Pro Be Proud program showcases the pride that workers in these fields have, knowing their professional efforts help to build homes, communities, businesses and economies.

For example, electric lineworkers play a vital role in their communities.

"They are often at the forefront of natural disasters, like first responders, helping to get the power back on," Brian says.

#### On the Road

The mobile Be Pro Be Proud unit occasionally takes part in community events, but priority is given to school visits with students in grades eight through 12. These visits—which last from one to five days, depending on the size of the student population—are underwritten by sponsoring organizations

and come at no cost to the schools. There is so much interest that the mobile unit stays booked four to five days a week during the school year.

"It depends on the location, but we encourage all students to visit the unit," Sarah says.

The goal is to raise awareness and interest in careers in the skilled trades among students who may not be already enrolled in career and technical education classes.

Building the unit came with a price tag of nearly \$1.5 million, and it takes another \$700,000 a year to run it. That may seem like a lot, but making sure the Tennessee workforce is filled with skilled workers benefits those workers and their families, employers, customers, communities and the state's economy.

Brian says the goal is to eventually have a second mobile unit so schools in all of Tennessee's 95 counties can be visited more quickly.

#### **Positive Reception**

Sarah says the student response to mobile unit visits has been extremely positive. Students complete surveys before and after their tours to gauge changes in their perceptions about technical education and careers.

"Tennessee observed significant improvements in attitudes and intentions across all three survey focus areas," she says.

Those post-tour statistics show that Be Pro Be Proud is beginning to accomplish its mission.

- 83% of students reported favorable attitudes toward career technical education, and 67% reported their intention to pursue it.
- 74% reported favorable attitudes toward technical careers, and 56% indicated they plan to pursue those careers.
   Connie says the data coming out of the program—which is available to employers—is impressive.

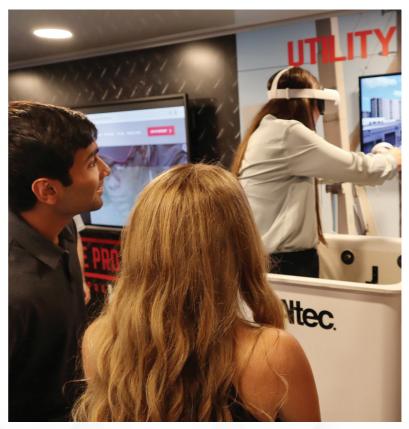
"Students are signing on to join the movement and want to know more," she says. "Kids learn in different ways. They can continue lifelong, hands-on learning without a four-year college degree."

To learn more about Be Pro Be Proud or to join the movement, visit tn.beprobeproud.org.













CLOCKWISE FROM TOP LEFT: Multiple interactive exhibits are available within the traveling career center. Examples include construction, working on electric lines, welding and operating heavy equipment.

# DIG SAFELY—IT'S YOUR RESPONSIBILITY

#### By Christina Sawyer

When it comes to maintaining safety and preventing service interruptions, your electric utility is committed to doing its part. That includes performing dig locates for consumers who call the 811 Call Before You Dig service. But safety doesn't stop at the locate. It's crucial for everyone take personal responsibility to dig carefully, remain cautious and contact your utility immediately if any lines are accidentally hit. Remember, even with the best technology and the most diligent efforts, some risks simply cannot be predicted.

#### Call Before You Dig: The First Line of Defense

The first step in any digging project—whether you're planting a tree, installing a fence or setting up a mailbox—is to call 811. This free service alerts utilities in your area to mark underground lines with flags, paint or stakes. This crucial step helps you avoid hitting underground lines and protects yourself, your neighbors and the infrastructure that keeps our community

The process is simple: Call 811 or submit a request online at least two business days before you plan to dig. After that, utility representatives will visit your site and mark the approximate location of underground lines. Each type of utility line is marked with a different color—electric lines are typically marked with red. This visual guide is your map to digging safely.

#### **Use Caution While Digging**

Even after a locate, the work isn't over. The lines marked on your property are approximate. While the markings give a general idea of where the underground lines lay, there is still room for error. That's why we urge you to dig with care, especially when you're within a few feet of any markers.

Hand tools, such as a shovel, should be used within this area. This might slow down your project, but it significantly reduces the risk of accidentally hitting a utility line. If you're using heavy equipment, be extra cautious and consider using spotters or soft digging techniques to further minimize the risk.

#### Risk Factors That Can't Be Predicted

Underground utility lines can shift over time due to erosion,

temperature changes and soil movement. Even with a locate, you could encounter lines in unexpected places. Additionally, lines may not be as deep as expected due to changes in the landscape over the years, such as soil erosion or excavation work done before the current standards were enacted.

Furthermore, not all lines are owned or maintained by your local utilities. Private lines, such as those running from the meter to your home or shed, might not be marked during a locate. The owner is responsible for knowing the location of these lines and digging carefully around them.

#### The Locate Process and Resources Available

When you call 811, our team uses state-of-the-art mapping and detection tools to pinpoint the location of underground lines. These maps are developed based on detailed records and regular updates, but they're only as good as the information available. That's why digging carefully is essential, even when you think you know where every line is located.

#### The Responsibility of Digging

As a member of a community, you share the responsibility of maintaining community safety. Digging is no small task. It requires awareness, caution and a willingness to follow the right procedures. Should you hit a power line or any other utility line while digging, cease all work and contact us immediately. Do not attempt to repair or inspect the damage yourself. We have trained personnel and specialized equipment to handle the situation safely.

#### **Inspiring a Culture of Safety**

Safety is not just the responsibility of the utility company; it's a shared duty that each of us carries.

When you plan your next digging project, remember a little extra caution can prevent accidents, outages and even save lives. By calling 811, following the locate markings and digging carefully, you contribute to a safer, more reliable community for everyone.

Let's work together to keep our power flowing and our neighborhoods safe. Dig smart, dig safe and always reach out if you're unsure. We're here to help you every step of the way. ■





The colors of spring come alive in dips that dance with the flavors of the season. With warm weather knocking at our doors, it's time to shed the hearty, heavy dips of winter and change up the snack game.

Think color: the cheery bright hues of beautiful red beets, lively peas in shades of green. And what about radishes—one of the most overlooked, yet delicious, vegetables of all? Their bright red colors and crunchy texture mixed with spring green onions make a delightful dip for chips or an assortment of crudites on your charcuterie board.

Not only are cold dips welcome, but baked dips also have their place on your spring menu. Artichokes and Parmesan marry beautifully on a garlicky bread round toasted to a crispy bite, and roasted garlic, shallots and tomatoes harmonize tastefully in a roasted caprese dip.

Spring dips put a spring in your step with their welcome flavors, ushering in the long-awaited season of alfresco parties on the patio and gatherings of friends.

#### ROASTED GARLIC CAPRESE DIP

- ½ cup fresh basil, chopped
- 1/4 cup mayo
- 3 tablespoons extra-virgin olive oil
- 8 ounces cream cheese, softened
- 2 tablespoons fresh thyme leaves
- 2 cups cherry tomatoes, divided
- 1/2 cup grated Parmesan cheese
- 2 cups shredded mozzarella cheese
- 1-2 heads of garlic
- 1-2 shallots

Kosher salt and black pepper

Red pepper flakes, to taste

Preheat the oven to 400 F. Place the garlic and shallots in a small 8-by-8inch baking dish. Drizzle with olive oil. Add the thyme. Bake for 40 minutes, until deeply golden and very soft. Remove the garlic and shallots and let cool.

Add 1½ cups tomatoes to the baking dish. Toss with olive oil, salt, pepper and red pepper flakes. Bake for 10 minutes.

Squeeze the garlic cloves and shallots onto a cutting board. Mash into a paste. In a bowl, combine the cream cheese, mayo, garlic, shallots and basil. Season with pepper. Mix in the Parmesan and 1 cup mozzarella.

Remove tomatoes from oven. Add the cheese dip and gently mix the dip into the tomatoes. Top with mozzarella. Bake for 15 minutes, until the cheese melts and the sauce bubbles.

Slice the remaining tomatoes. Serve topped with fresh basil, thyme and sliced tomatoes. Serve with garlic bread or crackers.



#### **GREEN ONION AND RADISH DIP**

- ¾ cup sour cream
- ½ cup mayonnaise
- 1/2 teaspoon salt
- 1/8 teaspoon garlic powder
- 1½ cups radishes, thinly sliced
- ½ cup green onion, trimmed and thinly chopped (both green and white parts)

Combine all the ingredients in a bowl and mix well. Reserve a little of the sliced green onion for a garnish. Chill until ready to serve. Sprinkle with extra green onion and freshly cracked black pepper. Serve with crackers, chips or vegetable crudite.



#### **SPRING PEA FETA CHEESE DIP**

- 1 cup frozen peas, defrosted
- ½ cup plain Greek yogurt
- 2 ounces feta cheese
- 2 tablespoons extra-virgin olive oil
- ½ teaspoon kosher salt
- 1/2 teaspoon black pepper
- 1/2 teaspoon red pepper flakes
- 2 or 3 sprigs fresh mint
- Juice of one lemon

In the bowl of a food processor or blender, add mint leaves and pulse to chop.

Add all other ingredients and process until smooth. Taste and adjust seasonings, if necessary. Serve with chips, veggies or slices of toasted garlic bread.

#### **RED BEET HUMMUS**

- ½ cup extra-virgin olive oil
- 1/2-1 cup tahini, or to taste
- 2 pounds red beets, scrubbed (about 2 large beets)
- 2 garlic cloves, chopped
- 2 tablespoons ground coriander
- 1 tablespoon fresh lemon juice Kosher salt

Heat the oven to 425 F. In a Dutch

oven, cover beets with water and bring them to a boil on the stovetop. Then, keep them covered and braise in the oven for about 2 hours until very tender. Use a knife or fork to test for tenderness, then, with a slotted



spoon, transfer beets to a cutting board. When cool enough to handle, slip off the skins and cut beets into 1-inch pieces, spread them on a baking sheet and refrigerate until cold, about one hour. In a food processor, combine the braised beets with the garlic, coriander and

lemon juice, and pulse until finely chopped. With the machine on, slowly drizzle in the olive oil until incorporated, and the beet puree is smooth. Scrape into a bowl and whisk in the tahini. Season with salt and serve with pita bread or pita chips.

#### **BAKED ARTICHOKE DIP**

- 1 8-ounce can unmarinated artichoke hearts, drained and chopped
- ½ cup sour cream
- ½ cup mayonnaise
- 8 ounces cream cheese, softened
- 1/2 teaspoon red pepper flakes
- 11/2 cups freshly grated Parmesan cheese
- 1 clove garlic, minced

Dried or fresh dill weed, to taste

Preheat oven to 350 F.

In a mixing bowl, add sour cream,

mayo, cream cheese, garlic and 1 cup of Parmesan cheese. Combine until smooth. Stir in chopped artichoke hearts and a little bit of dill, to taste.

Place in a greased baking dish. Sprinkle remaining ¼ cup of Parmesan cheese on top. Sprinkle with a little extra dill, if desired. Bake in preheated oven for about 20 minutes or until hot and bubbly. Serve warm with crackers or small rounds of bread.



# A Beginner's Guide to Composting

#### By Robin Howard

Every year, an estimated 35 million tons of food waste goes into landfills—the equivalent of burying 35 million Volkswagen Beetles in the earth.

Not only does food waste needlessly take up 28% of all landfill space, because it is deprived of oxygen as it breaks down, it also creates biogas made of methane and carbon dioxide—two gases that trap heat in the atmosphere.

According to the Composting Council, composting food scraps instead of tossing them in the garbage has the same environmental impact as taking 7.8 million cars off the road.

Composting is the process of recycling food and yard waste so it breaks down into its smallest components. The process drastically reduces household trash bound for a landfill and creates a rich earthy product that feeds the soil.

Even if you are not a gardener, allowing your household food waste to break down naturally is an easy way to contribute to a healthy environment—and, when your food scraps are happily breaking down outside, your trash cans won't smell.

Unless you have a large amount of land that can accommodate a compost heap, you need a bin to start composting your food scraps. The bigger your bin, the more you can compost. Most households do just fine with a bin the size of a milk crate.

Compost bins can live outside, in the garage or carport, underground, above ground or even on the countertop.

Composting is easy if you follow a few simple rules. Done correctly, they are odorless.

#### What Can Go in My Compost Bin?

There are two types of compost: green and brown.

Green compost includes fruit and vegetable scraps and plant trimmings.

Brown compost includes dried leaves, eggshells, newspaper, coffee and tea grounds, filters, paper plates, towels and napkins, sawdust from untreated wood, and corrugated cardboard.

Don't put meat, dairy, oils, fats, glossy paper or waxed cardboard in your bin.

You will add equal amounts of green and brown to your bin in layers, along with enough water to keep everything damp but not soaked.

#### **How It Works**

When organic waste such as paper, cardboard, leaves, grass, fruit and vegetable scraps come in contact with soil, water and air, microorganisms in the soil eat the carbon in the waste, breaking it down into its simplest

In vermiculture, composting worms similar to earthworms eat the scraps and produce a rich fertilizer called

Compost worms, or red wigglers, are the same worms used for fishing bait. They are voracious little critters that can eat their body weight in food scraps every day.

That means a pound of red wigglers in your worm bin can consume up to a pound of household food scraps a day.

People who use worms to compost get a kick out of feeding their worms and watching their food scraps, lawn debris and cardboard shipping boxes disappear virtually overnight.

#### Types of Compost Bins

A compost bin speeds the decomposition process by giving food and yard waste the right balance of air and moisture to break down quickly.

A healthy compost bin environment breaks down food so quickly it doesn't have time to develop odors or attract animals.

Bins aren't complicated. You can build your own out of scrap wood or pallets, cinder blocks, stone, wire fencing, or plastic or ceramic containers.

A Google search for "DIY Compost Bins" turns up hundreds of ideas, plans, and YouTube videos for building your own above or below-ground bin. The search options include building from repurposed and inexpensive materials.

If you don't want to make a bin, you can buy durable above or belowground compost bins and worm farms online for \$100 or less.

With a garage or yard, you have plenty of options for commercial or do-it-yourself compost bins.

If you have even a little outdoor space, the easiest way to start composting is to drill large holes in a plastic flowerpot or bucket, cut out the bottom, and bury the container in your yard or garden. Cover the top with a lid, such as a sturdy plant tray, and layer your green and brown scraps.

To speed up the process, add a few hundred red wigglers. Buy them online or at a pet or bait store.

If your bin fills up before your scraps are broken down into the soil, simply pull it out of the ground and move it.

One of the most popular new options is the Subpod, a milk cratesized bin meant to be buried in a raised bed, planter on a porch or balcony, or directly in the ground. The box has aeration holes so compost worms can go in and out and a lid that snaps tight.

After you bury the box, layer green and brown compost inside, add a big bag of red wigglers, then watch up to 34 pounds of food waste, paper and cardboard disappear every week.

The brown box barely sticks up above the ground, so neighbors won't get nervous about having a compost bin next door, and it won't disrupt your pretty lawn or garden.

#### Give Composting a Try

Composting is easy and practical.

You will always have a free supply of garden and flower fertilizer, you will spend less on garbage bags and, without rotting food in them, your garbage bins won't smell.

Most importantly, composting keeps an average of 250 pounds of trash per household out of the landfill every year, according to the Composting Council.

If you are ready to try your hand at composting, there is a lot of information available for beginners. Some can seem scientific and complicated, but rest assured composting is easy—even if you are new to it.

"The Complete Compost Gardening Guide" by Barbara Pleasant and Deborah Martin simplifies the process.

"Composting for a New Generation" outlines innovative, zero-cost ways to compost wherever you live.

#### TENNESSEE CONNECTIONS

# PLANNER

Spring in Tennessee is alive with colorful festivals, hands-on expos and cherished traditions. Use this guide to plan your next outing—there are unforgettable events waiting for you across the Volunteer State.



#### HUMBOLDT

#### West Tennessee Strawberry Festival

Celebrate 86 years of tradition at the West Tennessee Strawberry Festival in Humboldt. Founded to highlight community spirit during difficult times, this weeklong festival now features parades, carnival rides, pageants, recipe contests, a golf tournament, live music and fireworks. Indulge in freshly picked strawberries and classic festival treats while reuniting with friends and family. Experience the charm of West Tennessee and savor the sweet taste of spring.

strawberryfestivaltn.com



PHOTO COURTESY OF WEST TENNESSEE STRAWBERRY FESTIVAL

#### **GALLATIN**

#### Nashville Stamp and Postcard Show

Discover the thrill of collecting at the Gallatin Civic Center, where the Nashville Philatelic Society hosts a showcase of stamps, postcards and covers. This annual gathering offers free admission and parking, plus complimentary stamps for kids. Dealers from near and far bring a variety of treasures, and collectors' supplies are on hand to help organize or expand your collection. Bring the whole family to experience a friendly environment dedicated to the art of philately.

nashphil.krbaker.com

#### **SEYMOUR**

#### March 15

#### **Autism Expo**

This free, family-focused occasion in Seymour features resource vendors, informative sessions, a kids' zone and a marketplace where autistic entrepreneurs can showcase their products. Organizers will do their best to accommodate requests for shared tables, electrical hookups and additional floor space. Gather useful information, connect with like-minded individuals and celebrate a community dedicated to inclusivity, creativity and entrepreneurship.

www.smashautism.com

#### DICKSON

#### March 21

#### Wild Wonders Kids Day

This special event offers hands-on activities and live animal encounters guaranteed to delight children and adults alike. Explore Wonders Center and Science Museum exhibits, watch a Tesla coil demonstration and consider adding a planetarium show to your day. Puppet shows, singalongs and story times provide fun for younger guests. Museum members receive free admission to all daytime activities and the

evening show, while children 5 and under attend free with a paying adult (excluding planetarium seats). Embrace a day of interactive science and nature in Dickson.

wonderscenter.org

#### KNOXVILLE

#### March 27-30

#### Big Ears Festival

Founded in 2009, this cultural staple draws more than 40,000 attendees to downtown Knoxville each spring. The multivenue event showcases nearly 200 concerts, talks, workshops and film screenings, spotlighting innovative talent that crosses musical and artistic boundaries. Beyond its world premieres and celebrated performances, Big Ears promotes community engagement through expanded programming that makes the arts more accessible. Join this eclectic celebration to experience the creative pulse of East Tennessee.

bigearsfestival.org

#### **CHATTANOOGA**

#### April 5

#### Chattanooga Outdoor Festival

Celebrate Chattanooga as an outdoor destination with vendors, conservation efforts, education, retail, music and community. Outdoor enthusiasts, nature lovers and adventure seekers of all ages are invited to this second annual event on Saturday, April 5, from 11 a.m. to 7 p.m. Activities, demos, live music, a beer garden and more showcase the city's diverse recreational opportunities at the historic Choo Choo Gardens downtown. Admission is free and family-friendly, uniting local businesses, nonprofits and conservation organizations. Discover new hobbies, check out new gear and foster environmental awareness in the heart of Chattanooga's thriving outdoor scene.

www.chattanoogaoutdoorfestival.com

#### **BROWNSVILLE**

#### **April 25-27**

#### Hatchie BirdFest

Explore the wonders of West Tennessee's Hatchie National Wildlife Refuge during the annual Hatchie BirdFest. Perfect for seasoned birders or curious newcomers, this event offers guided hikes, nature walks and closeup encounters with more than 200 bird species. Hear from special speakers, watch demonstrations and browse various exhibitor booths. With plenty of outdoor fun, food and live music, Hatchie BirdFest highlights the region's rich biodiversity while encouraging responsible environmental stewardship.

www.hatchiebirdfest.com

#### **TULLAHOMA**

#### April 30

#### Jazz on Jackson With Karla Harris

Award-winning vocalist Karla Harris and her quartet perform on International Jazz Day. Specialty seating available at South Jackson Performing Arts Center. www.southjackson.org

#### **SPRINGFIELD**

#### 1st Fridays

On the first Friday of each month from May to October, downtown Springfield comes alive from 6-9 p.m. with free, family-friendly festivities. Enjoy live music, food trucks, a kids zone, a specialty vehicle cruise-in and more than 80 local vendors offering produce, crafts and unique merchandise. Stroll the square, connect with friends and savor the small-town charm that makes Springfield special.

realspringfieldtn.com/main-street/1st-fridays

#### DICKSON

#### May 3

#### **Old Timers Day Festival**

Join Dickson's 66th annual Old Timers Day Festival for a day of hometown fun. Festivities include a parade, pancake breakfast, live music. vendors and plenty of contests, from horseshoes to cornhole. This longtime celebration brings the community together in downtown Dickson, offering something for all ages. Don't miss your chance to experience the charm of small-town Tennessee at this beloved festival.

theoldtimersdayfestival.com

#### **VONORE**

#### **May 17**

#### Feast of Saint Barbara Garrison

Step back in time at Fort Loudoun State Historic Park and learn about the French and Indian War through living-history demonstrations. Watch cannon firings, blacksmithing and daily soldier routines. Explore the barracks and infirmary, then meet Cherokee reenactors at Tuskegee just outside the fort. This interactive event shows how the British and Cherokee allied against the French. Bring the family to discover life on the 18th-century frontier.

tnstateparks.com

#### **GREENEVILLE**

#### May 17-18

#### Iris Festival

Hosted by the Greene County Partnership. the 30th annual Iris Festival fills downtown Greeneville with arts, crafts, local merchandise and regional entertainment. Established in 1994, the event has grown into the area's signature spring festival, drawing visitors of all ages. Browse creative offerings, sample delicious food and enjoy live music amid East Tennessee's scenic beauty.

www.discovergreenevilletn.com/irisfestival

#### LINDEN

#### May 21-22

#### Blooming Arts Festival

Downtown Linden becomes an arts hub each spring, featuring more than 150 exhibitors of fine art, crafts and handmade goods. Live performances represent a range of musical genres, while food vendors serve up Southern favorites. Families can enjoy interactive art stations, activities and workshops for all ages.

www.bloomingartsfestival.com

#### Include Your **Upcoming Event**

Want to share an event with the readers of Tennessee Connections? Please visit tinyurl.com/ TennesseeEvents. or scan the QR code, to submit the details. Thank you.





#### BROWNSVIII

#### May 24-25

#### Exit 56 Blues Fest

Honor the legacy of country blues pioneers "Sleepy" John Estes, Hammie Nixon and Yank Rachell during this two-day tribute in Brownsville. Live music echoes throughout the weekend, accompanied by a Corvette car show, arts and crafts, and mouthwatering local barbecue, Admission is free, with performances on Saturday from 10 a.m. to 5 p.m. and Sunday from 12-5 p.m. Immerse yourself in the soulful sounds and history of an authentic Tennessee hometown.

#### www.exit56blues.com

PHOTO COURTESY OF EXIT 56 BLUES FEST

Meet a majestic reptile at the

# Nashville Zoo at Grassmere

PHOTO COURTESY OF THE NASHVILLE ZOO AT GRASSMERE

#### What Is It?

Situated in the Grassmere area, the Nashville Zoo is a premier wildlife attraction featuring more than 3,000 animals from around the world. Visitors can stroll along shaded boardwalks, interact with friendly critters at designated exhibits and learn about conservation efforts firsthand.

#### **History**

The zoo opened at this location in 1997, but the Grassmere property's story goes back much further. The estate dates to the early 1800s and was once a working farm. In 1964, it was willed to the Children's Museum of Nashville, eventually transitioning into the expansive, modern zoo that now occupies the grounds. Today, it merges historic architecture with contemporary habitats and exhibits.

#### In the Site

One notable resident is the green crested basilisk or plumed lizard, famed for its vibrant crest and ability to "walk" on water. You'll find it in the Unseen New World exhibit, alongside a variety of reptiles and amphibians. Elsewhere, popular stops include the Kangaroo Kickabout, where you can hop alongside the marsupials, and the Tiger Crossroads.

#### **Outside the Zoo**

Located just a few miles from downtown Nashville, the zoo offers easy access to Music City favorites such as the Country Music Hall of Fame and Museum, the Ryman Auditorium and Broadway's world-famous honky-tonks. If you have time, explore nearby 12 South or East Nashville for unique dining and shopping experiences.

#### More Info

Plan your visit early in the day to catch the animals at their most active. For tickets, memberships or a full schedule of events, go to nashvillezoo.org or call 615-833-1534.



After what always seems like a long winter, spring is finally upon us. Home gardeners are dusting off their shovels, starting seeds and champing at the bit to get their hands in the soil. However, some are new to gardening and are looking forward to fresh tomatoes or cucumbers grown in their own gardens but are intimidated by even the thought of it.

While gardening may seem like a mystical art only tamed by those who have the coveted "green thumb," it is really a matter of understanding a few basics and learning by doing. Whether you are an expert or have never planted a seed, here are a few basics to help get you started.

#### Selecting a Garden Site

Perhaps the most important part of starting a successful garden is first selecting a location. This will require a little legwork as you will first need to identify north in relation to your yard. Next, look at how trees, fences and buildings affect the shade.

For a vegetable garden, it is recommended to have at least six hours of sunlight daily, preferably with early-morning sun. You will also want to think about the proximity of water. It is really helpful to have a rain barrel or faucet close to your garden, as there are few things worse than toting gallons of water across your yard in the heat of summer to keep your plants alive.

After you have selected a few potential gardening sites, the next step is to evaluate the soil. Having your soil tested through the University of Tennessee Soil, Plant and Pest Center tells you the pH and nutrient levels, while digging up a few shovels' worth of soil will let you know the soil type. Although well-drained soil is best, gardens typically do OK in most soils, given it is not compacted, has suitable pH and nutrient levels, and is watered appropriately.

#### **Planning Your Garden**

Once you have settled on a garden location, you can then begin laying out your garden plan. This is where you will make a final decision on plant varieties, transplant/seeding times, spacing and areas within your garden.

There are a few different schools of thought when it comes to plant spacing. Most publications will reference "row" plantings, especially for larger in-ground gardens. For smaller gardens or raised beds, you may come across the square-foot method. Both have pros and cons. Be sure you follow the plant spacing recommended for the planting style you choose.

In addition, you also want to consider the cultural requirements of your plant selections. Some plants, such as tomatoes, require trellising for the best results. Others, such as watermelons, require a place for their vines to spread out and grow. In some cases, such as exclusion of pests, you may need to use a floating row cover to protect the plants. No matter the situation, it is best to plan the space and materials needed up front as much as possible.

#### Give It a Try

The best way to build your confidence and experience as a gardener is to give it a try. It is incredibly rewarding to raise plants from seeds and small transplants to the point you are getting fresh, homegrown produce. As your gardening skills grow you learn from successes and failures—hopefully making your garden more successful year after year.

This article was written using information from Tennessee State University Extension publication "Growing Vegetables in Minigardens." You can read more at www.tnstate.edu/extension/documents/ GrowingVegetablesinMiniGardensContainers.pdf.



Rylan Thompson is a Tennessee State University Agriculture and Natural Resources/4-H Extension agent in Knox County. He specializes in residential/consumer horticulture and 4-H and is the Knox County Master Gardener coordinator.

continues from page 5

"Craig Buchanan, who joined us with years of fiber-to-the-home experience from Bristol, led our installation team. Under his leadership, we built a culture of care—our goal wasn't just to install internet but to leave every home with a new connection and a new friendship."

At its core, Erwin Fiber prides itself on delivering service that's fast, simple, andmost importantly—local.

"The best part of a local service like ours is that we're truly invested in the community," explains John Fredericks, current director of Erwin Fiber. "We're not just selling internet—we're using it too. As employees and neighbors, we live and work here, sharing the same experiences as our customers. That shared commitment means we strive to deliver the best possible service because we have a personal stake in our community's success."

#### **Serving the Community**

Erwin Fiber's impact extends far beyond internet service. The company has proudly

sponsored numerous local events and youth athletics, reinforcing its role as not just a provider but a partner in the community's growth and well-being. During the COVID-19 pandemic, Erwin Fiber stepped up by providing hotspots for local schools, ensuring students could stay connected to their education when it mattered most. Erwin Fiber has also been able to offer free Wi-Fi at Gentry Stadium and the Little League fields.

"We aim to enhance the quality of life for those who call our community home whether they've lived here for generations or recently joined us," Fredericks says. "We want to create a place where our children choose to stay, thrive and start their families."

#### Looking Ahead

As Erwin Fiber celebrates its 10th anniversary, the focus remains on the future. The company plans to continue serving the community, finding ways to provide the best internet connectivity and bridging the digital divide.

"It is all about Community and Service," says Brown. "The decision to launch Erwin Fiber is possibly the most important decision in the 80-year history of Erwin Utilities. The Internet is the new "Essential" service. Electric growth has been very slow and somewhat stagnant for the past decade. The growth of Erwin Fiber has helped to stabilize the slow electric growth."

Signing up for Erwin Fiber is simple. Visit www.e-u.cc/fiber or call 423-743-1820 to get started today. The team will guide you through the process, from selecting a package to scheduling installation. At the time of your installation, one of Erwin Fiber's technicians will be there to get everything squared away and answer any questions you may have.

Thank you for allowing Erwin Fiber into your homes and hearts for the past decade. Here's to another 10 years of keeping Erwin and Unicoi County connected, thriving and proud. ■

# LINEMEN ppreciation Day

Please join us in celebrating the hard work and dedication of our line crew on APRIL 18. These skilled professionals face all weather conditions—day and night—to ensure the power stays on. We are thankful today and always for these amazing workers.





#### **SCOTT SAYLOR**

**JOB TITLE:** Director of Purchasing and Warehouse

**YEARS AT EU: 12** 



#### **FAVORITE PART OF THE JOB:**

"I really like having on-hand what my co-workers need to do their job."

#### **MARSHA CRAIN**

JOB TITLE: Engineering Assistant

YEARS AT EU: 12



#### **FAVORITE PART OF THE JOB:**

"My favorite part about working at EU is helping support customers and my co-workers."

#### **JOSEPH WIGINGTON**

JOB TITLE: Electrical Engineer

YEARS AT EU: 12



#### **FAVORITE PART OF THE JOB:**

"I love the variety of work my position offers. Every day is different. Also, the work is meaningful. I get a sense of peace knowing my efforts go to improving the community."

# UELCOME TO OUR TEAM



#### **AUSTIN HAMILTON**

IT Systems and Software Developer

## ORTIONAL ORRETING DAY march 20, 2025



#### **BRITTNEE BRYANT**

Marketing and Public Relations Specialist

# **Drinking**

During Drinking Water Week, held this year from May 4-10, we honor the individuals who ensure Erwin Utilities' customers have access to safe, high-quality water. Clean water is essential to our daily lives, and our dedicated team works tirelessly to make this a reality.





#### By John N. Felsher

As spring approaches and waters begin to warm in Tennessee, fish prepare for their annual rituals that renew life and restock waterways.

In Tennessee, anglers can catch four main black bass species: smallmouth, spotted, Alabama and largemouth. Smallmouth, Alabama and spotted bass often act similar. All three prefer clear water, cooler temperatures, rocky habitat and current. Largemouth like placid places with thick vegetation.

For spawning bass, everything depends upon water temperature. Not all waters warm at the same rate, and not all fish—even of the same species—spawn at the same time in any given water body. On a massive and complex system like a major river watershed or a large and complex impoundment like Kentucky Lake, the same species could spawn in one cove today and not in a nearby cove for weeks.

Rivers that carry water down from the north tend to run colder, and the tributaries and shallow backwaters warm fastest. Therefore, fish might spawn in a shallow lake weeks earlier than those in the main river channel. Depending on water levels, temperatures and species, the spawning season could last for months.

In Tennessee, smallmouth primarily live from Kentucky Lake eastward. Tennessee holds the world record for smallmouth: an 11-pound, 15-ounce fish. That lunker came out of Dale Hollow Lake near Celina. Smallmouth spawn a little earlier than largemouth. They usually spawn when water temperatures reach about 60 to 65 degrees, usually from late March through May.

Two species of spotted bass—northern or Kentucky spotted bass and Alabama bass—live in the Volunteer State. Northern spotted bass live throughout the state except in the higher

elevations in East Tennessee. Alabama bass live mainly in southeastern Tennessee in the Tennessee and Ocoee River systems.

Spotted bass look similar to largemouth but with slightly smaller mouths and somewhat different coloration. Spotted bass and smallmouth generally spawn at about the same time and frequently in the same places. Smallmouth and spotted bass sometimes naturally hybridize, creating a "mean mouth."

Largemouth live in warmer waters throughout the state. They normally begin spawning when water temperatures reach about 62 to 68 degrees. Spawning could start in early March. Spawning usually peaks in April but could extend into June. For spawning, largemouth normally like shallow flats about 2 to 4 feet deep with sandy or gravel bottoms around weeds, flooded brush, fallen trees, docks or other cover.

Male bass head to shallow water first. Using their lower jaws as pivot points, they rotate themselves with their tails to scour out saucer-shaped nests. Females arrive about two to three weeks later. A healthy female largemouth in her prime can produce about 5,000 eggs per pound of body weight. After laying her eggs, the female moves off the nest to rest and recuperate while the male guards the nest.

When fishing during spawning season, always handle any bass with care. Unless keeping one to mount, return any large females swollen with roe to the water as quickly and gently as possible to protect future generations.



John N. Felsher is a professional freelance writer, broadcaster, photographer, editor and consultant. An avid sportsman, he's written more than 3,600 articles for more than 170 different magazines on a wide variety of outdoors topics. He also hosts an outdoors tips show for WAVH-FM Talk 106.5 radio station in Mobile, Alabama. Contact him at j.felsher@hotmail.com or through Facebook.

# Everything's coming up energy savings.

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#### PHONE:

423-743-1820

#### REPORT POWER OUTAGES:

Call 423-743-1820 & select Option 1, or use EUConnect our web portal and mobile app.

#### **BUSINESS HOURS:**

8:30 a.m. to 4:30 p.m. Monday-Friday

#### PRESIDENT & CEO:

Lee Brown

#### **BOARD OF DIRECTORS:**

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#### MISSION STATEMENT:

Making a difference through safe, reliable and efficient service.

#### OFFICE CLOSINGS:

Good Friday: April 18 Memorial Day: May 26

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